



## Employment Eligibility Requirements

**Please read this sheet** and make sure you meet all of the requirements before continuing with the application. Any person applying for a position with Priebe Security Services, Inc. must:

- Currently possess a valid U.S. **ID card or driver's license**
- **Currently have or be able to obtain a non-commissioned security license** from the Texas DPS Private Security Bureau (\*see requirements below)
- Successfully complete and pass **drug screening test**
- Undergo **criminal history investigation**
- Possess a **high school diploma (or equivalent)** or college transcript
- Ability to read, write and speak the english language
- Possess computer skills
- Complete the Priebe Security training program
- Possess a clean DRIVING RECORD for the past three years (for driving positions only)

\*Any person attempting to be licensed by the Texas DPS Private Security Bureau as a security officer MUST HAVE A CLEAN CRIMINAL HISTORY. THERE ARE NO EXCEPTIONS TO THIS RULE.

The following convictions will render you ineligible for licensing by TxDPS:

- Any Felony conviction, regardless of date of occurrence
- Any Class A misdemeanor
- Any Class B misdemeanor
- Most Class C misdemeanors, other than convictions for traffic violations

Individuals who are discharged from the United States Armed Services under other than honorable conditions or who receive "bad conduct discharges" are disqualified from receiving a license for a certain period of time. See TxDPS website for details.

If you have any questions about disqualifying convictions, call TxDPS at 512-424-7710.

**Priebe Security Services, Inc. reserves the right to deny employment to any person based on the results or status of any requirements listed above.**

IF YOU ARE NOT ABLE TO MEET ALL OF THESE REQUIREMENTS, NO FURTHER ACTION IS NECESSARY.